

Finance and Personnel Committee Meeting
October 7, 2013
5:00 p.m.

The Finance and Personnel Committee meeting of the Board of Education was held at the Central Office Board Room on Monday, October 7, 2013.

Chairman Lehman called the meeting to order at 5:00 p.m. and ascertained that the meeting had been properly noticed.

John Lehman, Chairman of the Finance and Personnel Committee, and committee members Betsy Ellenberger, Peter Kaul, and Christopher Kunz were present. Board of Education member Jean Maurice Boyer was also in attendance. The following administrators and staff were also present: District Administrator-Mary Pfeiffer, Assistant District Administrator-Human Resources and Central Services -Vicky Holt, Director of Business Services-Paul Hauffe, Director of Revenue Enhancements and Business Services Support-Jon Joch, and Judith Erickson-District Benefits Coordinator.

Chairman Lehman reviewed the posted agenda items for the evening.

Open Forum

As no one present wished to address the Committee, Chairman Lehman declared the open forum closed.

Medical/Prescription Drug Plan - 2014

Dr. Pfeiffer provided a brief introduction of the Administration's recommendation of a medical/prescription drug plan for calendar year 2014. Mr. Hauffe provided further background on the process used to develop this recommendation, the particulars of the recommendation, and financial implications for the District and individual employees. Mr. Dan Pecanac and Ms. Deb Meulemans, from the insurance consulting firm Willis, as well as Ms. Erickson, answered many questions from Committee members regarding the current health insurance environment, Health Maintenance Organizations (HMO), the number of insurance options for District employees, and the 2014 premium costs.

Motion by Kaul, second by Ellenberger to recommend to the full Board acceptance of the Administration's proposal for an employee medical/prescription drug plan for the 2014 calendar year. Motion passed unanimously (4-0) (Exhibit A).

Future Meetings and Agenda Items

The next meeting of the Finance and Personnel Committee will be November 5, 2013 at 5:00 p.m. Topics will include the 2012-13 Financial Audit, the 2013-14 food service contract, and the food service program quarterly review.

Open Forum

Sheila Brucks, 238 Butte des Morts Drive, Menasha, talked about the different plan options available to employees and the need for employees to become familiar with the different plans and terminologies.

Karen Ford, 1378 Baytree Lane, Neenah, suggested that there will be more participation in various aspects of the District's health insurance program as staff becomes more understanding of the details.

Motion by Kaul, second by Ellenberger to adjourn the meeting. Motion passed unanimously (4-0). Meeting adjourned at 5:45 p.m.

Respectfully Submitted,
Paul Hauffe, Director of Business Services